



PROMOTING ETHICAL TRADE IN AGRICULTURE

CERTIFICATION OF

PERDEBERG GROUP PTY LTD

As compliant with the WIETA labour code.

This includes the following principles:

- Child labour shall not be utilised
- Employment shall be freely chosen
- The right to a healthy and safe working environment
- The right to freedom of association
- The right to a living wage
- Working hours shall not be excessive
- Harsh or inhumane treatment is prohibited
- Unfair discrimination is prohibited
- Regular employment shall be provided, and
- Compliance with the Extension of Security of Tenure Act

20 JUNE 2014

Date of assessment

14 NOVEMBER 2014

Date of issuing of certificate

This certificate is valid until: 13 NOVEMBER 2015

On behalf of WIETA:

Accreditation covers:

Site Only ✓

Site and Supply Chain

WIETA

1st Floor, St Peter's Square, 412 Main Road, Observatory, Cape Town, South Africa

This certificate is the property of WIETA and must be returned upon demand.